



GIFT UNIVERSITY

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GIFT/REG/GEN/2023/602
September 25, 2023

NOTIFICATION

CONSTITUTION OF APPELLATE COMMITTEE FOR SEXUAL HARASSMENT

Pursuant to section 11.3 of the HEC Policy on Protection against Sexual Harassment in Higher Education Institutes, the Competent Authority is pleased to approve the following composition of **Appellate Committee for Sexual Harassment** related matters of the Students, Faculty and Management Staff members of GIFT University, Gujranwala:

Sr. No	Name of the Member
1	Dr. Umme Laila Associate Dean, Faculty of Arts & Social Sciences
2	Dr. Zaheer Abbas HoD, Department of Business & Commerce
3	Mr. Bilal Sarwar Manager, Human Resource & Operations

As per section 11.4 of the said policy, an appeal to the Appellate Body against the decision of the Inquiry Committee can be filed on the following grounds:

1. The alleged conduct does or does not fall within the scope of the policy;
2. The Inquiry Committee reached a decision without consideration of material information;
3. The imposed penalty is unfair because it is disproportionate or materially different from that imposed for similar misconduct; or
4. The adjudication process followed by the Inquiry Committee was procedurally unfair.

Waseem Ullah Dar
Registrar

Distribution:

1. All members of the Committee
2. All Deans/HoDs, GIFT University, Gujranwala
3. All Management Heads, GIFT University, Gujranwala
4. All Students, GIFT University, Gujranwala

Copies to:

1. ES to Chairman, GIFT University, Gujranwala
2. ES to Rector, GIFT University, Gujranwala